

# Richard M. Ward

## EMPLOYMENT

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### **Ohio Bureau of Criminal Investigation, Ohio Attorney General's Office, London, Ohio (July 2012 -Present)** **Special Agent, South West Major Crimes**

- Work closely with local law enforcement agencies and prosecutor's offices to assist with criminal investigations.
- Lead investigative agent on four officer involved shootings.
- Lead investigative agent on complex public corruption cases involving multiple investors spanning over the United States.
- Lead investigative agent on numerous of homicides.
- Write and provide timely reports for all assigned cases.
- Testify in various court hearings including pretrial hearings and trials.
- Provide training for Ohio Police agencies related the Ohio Clod Case Homicide Initiative.
- Conduct annual firearms requalification for BCI Agents.

### **Montgomery County Sheriff's Office, Montgomery County, Ohio (1999 – June 2012)**

- **2002 - 2012 – Detective**
  - Internal Affairs Unit
  - Conducted investigations of public/police corruption
  - Established and maintained internal controls through evaluation and examination of current accepted policies and practices.
  - Conducted criminal and internal polygraph examinations.
  - Investigated cases as assigned including felony offenses of violence.
  - Conducted over 500 interviews of suspects.
  - Successfully investigated and solved over 50 homicide cases.
  - Worked to solve cold cases including, homicide and rape.
  - Testified in various court hearings including motions to suppress and trials.
  - Member of Hostage Negotiation Team (HNT) since 2004
- **1999 – 2002 – Deputy Sheriff, Road Patrol**
  - Responded to calls for service.
  - Conducted follow up investigations as needed.
  - Testified in various court hearings.

### **Sinclair Community College, Dayton, Ohio (2000 – 2004)**

#### **Adjunct Instructor-Police Academy**

- Instructed Firearms and other mandated topics required in the Ohio Peace Officer's Training Academy.

### **Perry Township Police Department, Brookville, Ohio (1995 – 1999)**

#### **Police Officer/ Detective**

- Provided general police services through proactive community policing.
- Conducted preliminary and long term follow-up investigations.

## EDUCATION

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### **Bachelor of Arts, Capital University (2007)**

- Major, Behavioral Science, 3.5 GPA

### **Associates Degree, Sinclair Community College (2004)**

- Major: Criminal Justice Concentration

## Richard M. Ward

### TRAINING

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- Internal Affairs Investigations, IPTM (2008)
- Polygraph Training, Kentucky State Police (2006)
- Hostage Negotiation Training, Dayton, Ohio (2005)
- Sex Crimes Investigation School, Dayton, Ohio (2003)
- Practical Homicide Investigation School, Detroit, Michigan (2003)
- Advanced DUI Detection School, Ohio State Patrol (2000)
- Field Training Officer School, Dayton, Ohio (2000)
- Advanced Interview and Interrogation School, Columbus, Ohio (1998)
- Ohio Peace Officer's Training Academy, Instructional Skills (1998)
- Ohio Peace Officers Training Academy (1994)
- Civil Disturbance Training, Washington D.C. (1991)
- Metropolitan Police Training Academy, Washington D.C. (1990)
- Semi-Auto Pistol Instructor school (OPOTA) (1998)
- Sub-machine Gun/Patrol Rifle Instructor School (OPOTA) 2016
- Glock Armor School, Newark, Ohio Glock, Inc. (2017)
- Range Officer First Aid (OPOTA\_ 2016

# MICHAEL F. KRZMARICH

*Drive Team Members to seamless execution of policing, public safety, and emergency management.*

Chief of Police

RECEIVED

JUL 31 2024

VILLAGE OF NEW LEBANON

July 25th, 2024

Dear Selection Committee,

In our rapidly shifting regulatory environment and evolving public safety industry, Village of New Lebanon residence need a public safety experts to lead critical safety projects, streamline police operations, execution, train, and build a professional police force. It is difficult to create or maintain a reputable township and police department without a strong supporting cast of professionals. Here are a few examples of how I draw on my team development skills, strategic planning expertise, and community building initiatives to maintain a collaborative, organizational culture focused, and efficient public safety.

**Taking us to the next level:** I would look to the fundamentals of Law Enforcement, by training officers in de-escalation, report writing, self-defense, community policing, and policy procedures. The development of personnel will bring current employees up to the expertise required in today's law enforcement professional. The result of this approach will led to less civil litigation, more community engagement, lower crime rates and very low turnover rates.

**Establish relationships, eliminate silos, and influence collaboration:** As part of the Butler County Community of law enforcement, I have been an instrumental part of an ongoing training effort. I wrote curriculum and instructed police officers and deputy sheriff's in response to active shooters, Taser, and firearms. This training has installed confidence, led to team building, and a more professional development county wide. I was part of the original multi jurisdiction SWAT teams in Butler and Warren County. I have continued after retirement as a guest instructor at Butler Tech.

**Identify and execute police programs and process improvements:** As a Chief of Police, and Supervisor, I have identified areas of improvement in operational procedures, hiring, evaluating, grants and equipment. I have also led community policing efforts through special event planning, Neighborhood Watch programs, Citizen Police Academies; this was to include the rewriting of policies, researching laws, best practices, forward thinking during the pandemic.

**Familiar with the job ahead:** I have been apart of Root Cause Analyses investigation, service recovery, internal investigation, coaching, discipline, applying policy, audits. As a retired police officer and supervisor from Fairfield Township Police Department I have a working knowledge of the courts and arrest procedures through the County court system.

I am highly ambitious and confident that these and my other strengths will be of value to the residence of Ross Township. As a retired Law Enforcement officer of 35 years and current Chief of police, I understand and apply security administration and planning strategies for continuous public safety maintenance; yet I realize that it is individuals who ultimately deliver results, and I am strongly focused on building relationships with fellow leaders, employees, and citizens as a primary point of **Ross Townships** success.

Sincerely,

*Michael F. Krzmarich*

# Michael F. Krznarich

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## EDUCATION

Diploma with Law Enforcement Concentration. Kettering Fairmont High School, Kettering, Ohio 45429. Graduated 1986. Certified Peace Officer State of Ohio 1989. Hold several certificates and state certified instructor by the Ohio Peace Officer Training Academy.

## WORK EXPERIENCE

**Chief of Police.** The Village of West Alexandria, 1 Water Street, West Alexandria, Ohio 45381. Supervisor: Mayor Jeff Hickey. [REDACTED] Salary: \$55,000 annually. November 2023 – Present.

- Supervise daily operations of the police department, enforce village ordinances and laws, policies and procedures, protect life and property, investigate crimes, citizen and employee complaints, and preserve peace.
- Develop and adopt techniques to improve the effectiveness of the police department.
- Administer the fiscal affairs and budget of the department.
- Develop standards of profession and development of supervisors and staff.
- Investigate all complaints of misconduct and violations of policy.
- Be a liaison between local government, state and federal agencies.
- Coordinate a police presence at community events.
- Ensure a measured level of professionalism from supervisors and officers.
- Prepare news releases and press conferences involving newsworthy police actions.
- Develop recruiting and hiring practices.
- Partner with local stakeholders such as businesses, schools, residents, clubs and religious organizations to ensure community engagement.

**Class A Commercial Driver.** MSR/PGT Transportation, LLC. 799 N. Garver Road, Monroe, Ohio 45050. Supervisor/Owner: Michael Rowley. [REDACTED] Salary: \$65,000. June 2023 – November 2023.

- Ensure safe commercial commerce on local, state and interstate road systems.
- Load and unload up to 80,000 pounds of cargo in a safe manner.
- Adhere to all state and federal regulations of commerce.
- Ensure the safe operation of semi and trailer.
- Maintain all levels of a commercial operator's license needed to perform the duties of a driver.

**Protective Services Supervisor/Officer.** TriHealth. 10500 Montgomery Road, Cincinnati, Ohio 45242. Supervisor: Jeffery Young. [REDACTED] Salary: \$60,000. May 2018 – April 2023.

- Supervise 16 to 24 Armed Security Officers. Process payroll, scheduling, and disciplinary actions. Conduct interviews and new hire selections.

## Michael F. Krznarich

- Have been a part of Root Cause Analyses, Environment of Care and Joint Commission inspections.
- Conduct annual training to include writing curriculum of all Armed Protective Services Officers in firearms, taser, use of force, and report writing
- Assist Human Resources with internal investigations, work with patient experience in service recovery
- Review reports, work with a team to write policy, research laws and industry standards
- Patrol buildings and hospital grounds to prevent fires, vandalism, and theft by way of motor vehicle and foot. Control access to TriHealth entities and perform all necessary locking and unlocking within the various buildings and grounds.
- Ensure that only authorized personnel are admitted onto hospital premises
- Act as a resource of information for patients, parents, visitors, and team members. Provide information, including directions and parking.
- Report safety and fire hazards observed on routine patrols and inspections; look for violations of the Joint Commission, OSHA, NFPA and Fire Code safety violations.
- Respond to and investigate routine complaints reported by patients, parents, visitors, and team members.
- Assist clinical staff with patient restraint; monitor combative or potentially combative patients as directed. Physically restrain patients as instructed by the appropriate clinical staff members.
- Respond to safety emergencies.
- Serve as a source of authority and constantly maintain high visibility. Provide aid in times of emergency and stress. Act as liaison and collaborate with police and fire agencies as needed.
- Conduct follow-up investigations as directed and file appropriate reports by the end of the shift. Pass on information to others during shift huddles. Enter and maintain current information in all Security logs and forms.

### **Acting Sergeant, Police Officer, Detective, Evidence Technician, Property Room, Instructor**

Fairfield Township Police, 6485 Vonnie Vale Court, Hamilton, Ohio 45011. Supervisor: Sgt. James Souhrada. [REDACTED] Salary: \$72,000. December 2004 – April 2018 (Retired).

- Patrolled residential, business, and community. Issued citations when necessary. Answered calls and complaints involving fire, automobile accidents, robberies, and other misdemeanors and felonies.
- Took charge of a crime or accident scene and restricted access to only those persons required on the scene.
- Questioned individuals with complaints to determine the reasons for a call for assistance. Documented responses and associated information in official report format and provided follow-up when necessary.
- At crime scenes, administered first aid, conducted preliminary investigations, gathered evidence, obtained witnesses, and made arrests; testified as a witness in court when required.
- Escorted prisoners to and from court; ensured that prisoners were properly guarded.
- Provided on-the-job training for newly hired police officers and Academy graduates.
- Administered classroom and hands-on education and firearm training during the department's bi-annual Citizen Police Academy. This involved assisting in the development, instruction, and

## Michael F. Krznarich

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evaluation of a comprehensive training program for adults that focuses on the basics of law enforcement and physical security procedures.

- Provided administrative support and guidance to the evidence/seized property program pertaining to commercial operation, inspections, and investigative functions.
- Prepared evidence/property and associated reports and records for court cases.
- Performed the inventory, custody, management, and disposition of seized and forfeited evidence/property within the Fairfield Township, Ohio jurisdiction.
- Ensured all seizures were opened, verified, re-packed, and retained. Coordinated with the Miami Valley Crime Lab on the transportation and testing of evidence and seized property.
- Provided members of the Fairfield Township Police Department and Butler County Court System with information regarding the storage and disposition of seized property.
- Served as a member of the Fairfield Township Police Department Honor Guard.

**Crime Prevention Specialist, Deputy Sheriff, Evidence Technician, SWAT** Warren County Sheriff's Office, 550 Justice Drive, Lebanon, Ohio 45036. Supervisor: Lt. John Miller. [REDACTED] Salary: \$46,000 annually. April 1990 – October 2002.

- Patrolled residential, business, and community areas checking for trespassers, suspected criminal activity, and other violators of law and order. Issued citations when necessary.
- Answered calls and complaints. Took charge of a crime or accident scene and restricted access to only those persons required on the scene. *Evidence Technician, SWAT Team Leader, Honor Guard, Community Police Coordinator, DARE Educator*
- Questioned individuals with complaints to determine the reasons for a call for assistance.
- At crime scenes, administered first aid, conducted preliminary investigations, gathered evidence, obtained witnesses, and made arrests. Testified as a witness in court when required.
- Contacted and cooperated with other law enforcement agencies in matters relating to the investigation of crimes and the apprehension of offenders.
- Served warrants, subpoenas, and civil documents.
- Escorted prisoners to and from court; ensured that prisoners were properly guarded.
- Performed entrance control, stationary post assignments, and roving patrol of the Warren County Justice Center and Juvenile Courts.
- Provided on-the-job training for newly hired Deputies and Academy graduates. Exposed individuals to the sheriff's department regulations, practices, security procedures, and expected training outcomes. Analyzed their progress and instruction methods to determine what modifications and/or improvements needed to be considered for the individual recruit's training program. Reported results to management.
- Participated as a *D.A.R.E.* and *Crime Prevention Officer*. Provided education and training to over 1300 local school children on how to avoid and resist drug abuse and violence.
- Served as the seized property and evidence technician for the Warren County, Ohio.
- Set up Command Centers, worked with Chief of Police, Sheriff, Politicians and Business Leaders on SWAT TEAM call outs to include high risk search warrants, arrests, barricaded subjects, and hostage situations.

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## **SPECIAL SKILLS, LICENSES, & TRAINING**

- Microsoft Office (Word, Excel, PowerPoint), Microsoft Project.
- Work well independently or as a team member to accomplish goals and objectives.
- Exceptional communication skills – writing, editing, speaking, and presenting.
- Ability to multi-task on a variety of projects and can easily adapt to an ever-changing environment.
- Ohio Peace Officer Basic Training Program: 1989.
- Evidence Technician Training: 1993.
- Basic Special Weapons and Tactics Course: 1994.
- Advanced Special Weapons and Tactics Course: 1998.
- Crime Prevention Training: 1998.
- D.A.R.E. Instructor Training: 1998.
- FEMA National Incident Management System Course
- Certified Field Training Officer Course: 2007.
- First Line Supervision Training: 2007.
- FEMA Introduction to the Incident Command System Course: 2008.
- Aviation Accident First Responder Safety and Awareness Training: 2009.
- Taser Instructor Certification: 2011, 2013, 2015, 2017, 2019, 2024
- Law Enforcement Shotgun Instructor Training: 2011 – 2022.
- Law Enforcement Tactical Rifle Instructor Training: 2011 – 2022.
- Law Enforcement Semi-Automatic Handgun Instructor Training: 2012 – 2022.
- Recurrent American Red Cross First Responder Training: 2017.
- Recurrent Use of Force and Firearms Training: 2022.
- New Chief of Police Training (40 hours): 2024.

## **AWARDS & ACTIVITIES**

- Character Recognition Certificate for Initiative – 1999.
- Character Recognition Certificate for Alertness – 1999.
- Certificate of Recognition for work performed as a D.A.R.E. Officer – 2000.
- Letter of Recognition for Hostage Situation Resolution – 2010.
- Letters of Appreciation for Conflict Resolution – 2014, 2015, 2016.
- TriHealth Bronze Star Life Saving Award – October 2018.
- TriHealth Bronze Star Above and Beyond – 2019.